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LEADING AND LEARNING THROUGH OD LENSES & SUSTAINABILITY



IGNITING INSIGHTFUL CONVERSATIONS!

OLDN2021

Virtual Conference
30-31 July 2021

SAVE THE DATE

Leading & Learning through OD Lenses

WWW.CENTREOLD.COM



Theme:

Learning & Leading through
Global OD Lenses and
Sustainability

Date:

30-31 JULY. 2021

Time:

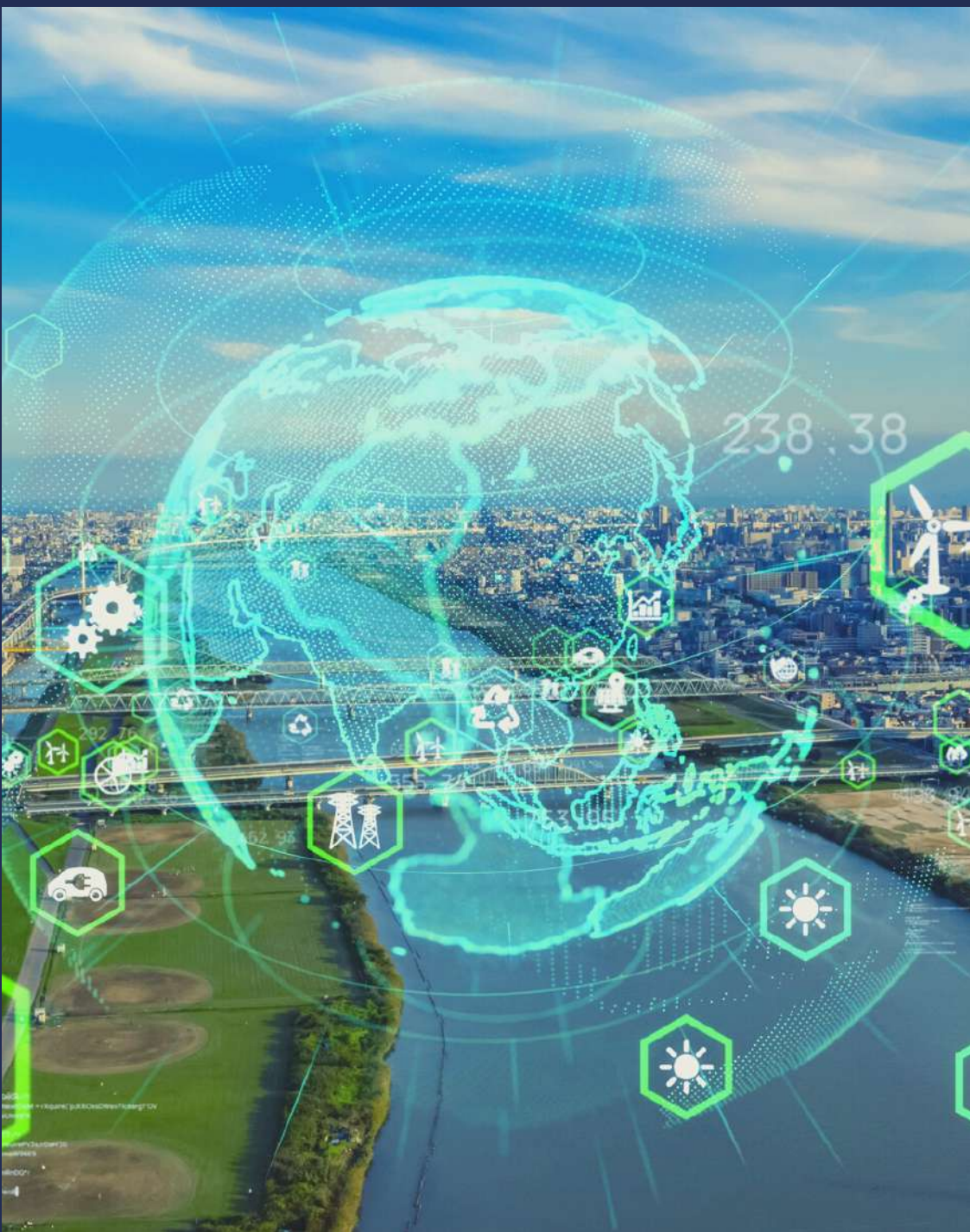
Tentatively 3:00PM (CAT)

Venue:

Zoom Conference Calling

Host:

Mr. Tosin Ekundayo



CONFERENCE AT A GLANCE

The OLDN Annual Conference is competency-based networking, education and collaboration for existing and emerging OD, Leadership, Governance and related fields' scholar-practitioners. The conference facilitates leading edge insight and practice in OD through bringing together global scholar-practitioners to deliberate and debate on organization leadership and development practices, issues and trends. The OLDN Annual Conference is an event open to OLDN Members, Members of Affiliate and Affiliated Organizations, and the general public with the primary objective of advancing OD and effective leadership.

This year's theme "Learning & Leading through Global OD Lenses & Sustainability" seeks to extol OD foundational principles of inquiry and engagement. Putting on OD Lenses encompasses embracing the Science, Theory, Practices, and Values of the multi-disciplinary OD field thereby facilitating Presence, Appreciative Intelligence, Contextual Intelligence, and Moral Awakening as an OD Professional. The OD Lenses enhance learning and leadership at self, family, organizational, and societal levels thereby driving the sustainability agenda, that is; embedded sustainability. Speakers, Presenters and Panelists will provide practical and evidence-based approaches, strategies and interventions to enhance sustainable learning and leadership through OD. The theme also reinforces the need for enhancing sustainable learning and leadership through transformational connections and sharing of OD success stories and failures.

The focus on sustainability (embedded sustainability), reinforces the need for creativity and innovation in not only the OD field, but in all disciplines. Speakers, Presenters and Panelists will discuss the different dimensions of sustainability and the role of OD, Leadership and Governance in driving the sustainability agenda at all levels and in all disciplines. COLD through OLDN recognizes that OD, Leadership and Governance concepts are essential in ensuring stability and continuity and as a cyclical field, continuous learning and effective leadership is paramount.

The 2021 OLDN Annual Conference targets Organization Development, HR, Organization Design, Educational Leaders, Transformation, Organization Leaders and practitioners alike.

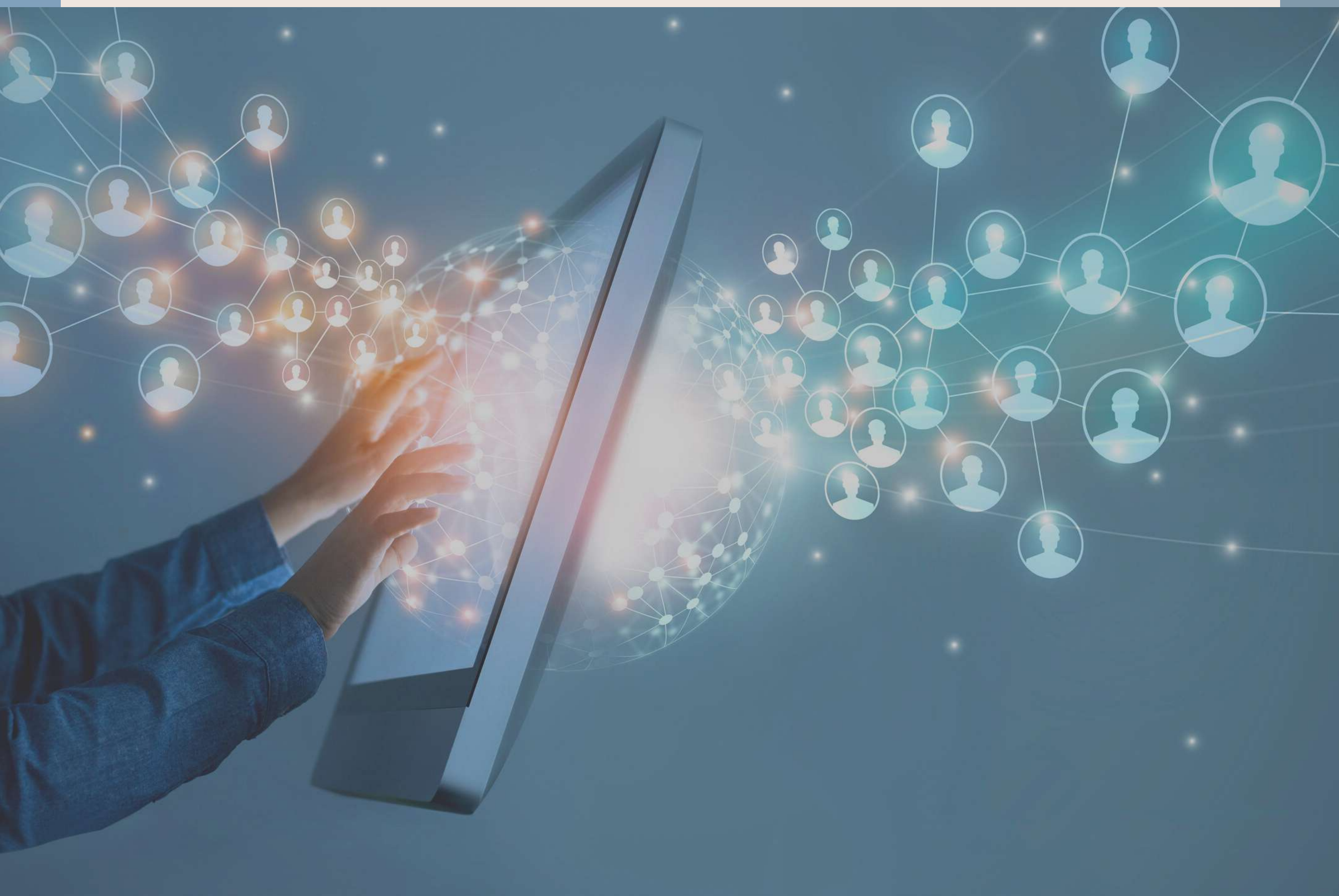


ANTICIPATED IMPACT

- Advance learning of OD theory, principles and practices in relation to sustainability
- Information/knowledge sharing in the field of OD and leadership effectiveness
- Professional and Industry Networking among OLDN members and the broader OD and OD related community

TARGETED PARTICIPANTS

- OD Professionals
- HR Practitioners/ Change Managers
- Mission-critical professionals
- Scholars and Researchers
- Students



CONFERENCE OUTCOMES

OLDN 2021 Annual Conference is structured to facilitate reflection, learning, and networking among OLDN Members and other scholars and professionals across the globe. Members will have opportunities to showcase their transformational projects or corporate engagements as a way to evoke curiosity around the application of OD principles and practices. OLDN Segments will also present the 2020-21 reports and dissemination plans.



DEFINING VALUES

The values that define OLDN's activities and delivery are as follows:

- *Global awareness and intercultural intelligence* to enhance communication, facilitate leading edge insight and practice in OD
- *Inclusion* of people, ideas, disciplines, perspectives, and cultures as a strategy for open inquiry through incorporating diversity
- *Ongoing personal and practitioner development* embedded in the spirit of dialogic inquiry
- *Democratic and dialogic approaches* to organization development initiatives and interventions
- *Networking* with a global pool of mission-critical OD professionals and organizations as a strategy to strengthen the capacity for renewal and transformation initiatives and interventions
- *Zest* in designing and delivering OD activities in order to build collaborative and healthy organizations
- *Igniting insightful OD conversations* that enhances knowledge, skills, and application; and strengthen synergies and collaboration among OD professionals and organizations.
- *Sustainability of organizations* through innovative renewal and adaptations to changing circumstances in the operating environment

OLDN 2021 Sponsorship

Organization Leadership and Development Network (OLDN)

Showcase Your Brand, Develop Relationships and Expose Your People to Global Professional Learning Communities

It is incredible to say OLDN is hosting its 2nd International Conference on 30-31 July, 2021! Yes, #OLDN2021! It has been an amazing rollercoaster ride since OLDN 2020 which was held on 1st August 2020

To deepen our effort of advancing the science, theory, practice and values we call upon individuals and organizations to partner with us as OLDN2021 Sponsors. If you care about conversations targeted at leading sustainable strategic change, facilitating continuous improvement, and improving the human condition, become an OLDN sponsor. Your sponsorship will support OLDN's mission and enhance the OD, Leadership & Governance experience at the conference and all upcoming generative conversations, workshops, forums and publications. You don't want to miss having your program or organization be a part of this conversation!

Reach out to adminsupport@centreold.com to discuss your sponsorship and customize your presence at OLDN 2021 and during OLDN 2021-22 activities.

Sponsorship Categories

1. Partners
2. Supporters
3. Friends

For any direct deposits, please use the following US\$ account details:
ACCOUNT NAME: CENTRE FOR ORGANIZATION LEADERSHIP AND DEVELOPMENT

BANK: ECOBANK ZIMBABWE LIMITED

ADDRESS: Sam Levy's Office Park, Block A, s Piers Road, Harare

ACCOUNT NUMBER: 5783600051443

SWIFT CODE: ECOCZWHX

BRANCH CODE: 26000

BRANCH: BORROWDALE



Igniting Insightful Conversations!

OLDN 2021

DAY I - 30 JULY 2021

CONFERENCE PROGRAMME |

- 3:05 – 3:10 **Welcoming (ALL)** – Board Member brief chats with participants (Introduce self as Board member; know their industry of practice, career objectives and understanding of OD)
- 3:10 – 3:13 **Welcome Address** by Board Chairperson, Clarify the objective of COLD & OLDN Conference and Official Opening of OLDN2021
- Speaker: Mrs. Funbi Matthew**
- 3:13 – 3:15 **Generic Networking** Session between all participants (cross board chats)

EXHIBITION| I – COLD/OLDN KEY MILESTONES– 2020-21

- 3:15 – 3:22 **Showcase** COLD/OLDN development since OLDN2020 conference. Goals for future
- Speaker: Dr. Dotun M. Jegede**

KEYNOTE PRESENTATIONS | LEADERSHIP & LEARNING PERSPECTIVES

3:25 – 3:50 Speaker 1: Patrick Trottier

Topic: ‘Sustainability: Why Do Organizations Get Stuck - An Emergent OD® Perspective’

- 3:50 – 3:55 Q & A Session/Networking

3:55 – 4:20 Speaker 2: Dr. Elizabeth Mamukwa

Topic: Description: Covid-19 & The Global Impacts: Cross-Continental OD Interventions.

- 4:20 – 4:25 Q & A Session/Networking

EXHIBITION| II - ISODC

- 4:25 – 4:45 **Showcase** ISODC initiatives and membership models.
- Speaker: Dr. Roland Livingston**

OLDN PRESENTATIONS I | 2020-21 GLOBAL REPORTS SUMMARY

- 4:45 – 4:50 **OLDN-BAFE**

Banking, Accounting, Finance & Economy (BAFE)

This encompasses members engaged in banking, finance and accounting, internal control, risk and compliance, financial management, insurance. OLDN-BAFE engages in deliberations on global developments, trends, challenges, opportunities and forecasts in banking, accounting, finance, and economy. OLDN-BAFE makes reference to examples of OD interventions, leadership, and governance activities from different countries with strong recommendations for all countries to adopt. Collaborations will be facilitated with banking institutions, Ministry of Finance & Economy in different countries, banking and finance institutes etc.

Topic: OLDN-BAFE 2021 Global Reports: Insights & Next Steps

Speaker(s): Dr. Abel Chola Shimba & Mr. Priority Mubhawu

Q&A inclusive

EXHIBITION| III- UNICAF UNIVERSITY IN ZAMBIA

4:50 – 5:05 Showcase UNICAF University in Zambia programs, learning methods, scholarships
Speaker: **UNICAF University Representative**

5:05 – 5:10 **OLDN-ECC**
Executive Coaching & Consulting
OLDN-ECC is an Executives and Consultants forum focused at unpacking OD, Leadership, advisory and Governance issues in different countries. The forum covers Personal Assistants, Executive Secretaries, and Company Secretaries. The segment also covers Learning & Development (L&D) Industry.

Topic: OLDN-ECC 2021 Global Report: Insights & Next Steps
Speaker: **Dr. Justine Chinoperekweyi**
Q&A inclusive

CASE REVIEW| COACHING & CONSULTING

5:10 – 5:30 Coaching & Consulting Case Review
Speaker: **Mr. Cleopas Chiketa**

Q&A inclusive

OLDN REPORT PRESENTATION

5:30 – 5:35 **OLDN-ICE**
Industry, Commerce & Entrepreneurship
OLDN-ICE covers sectorial analysis of trends, challenges and opportunities in main sectors of the economy. Other fields under ICE involve those in Oil & Gas, Engineering, Sales, Marketing, and other administrative functions. Comparative analyses will be encouraged between developed and developing economies. The forum is guided by the need for cross-sectoral entrepreneurial proclivity.

Topic: OLDN-ICE 2021 Global Report: Insights & Next Steps
Speaker: **Mrs. Maureen Omeibe & Mr. Mompoti Kadie**
Q&A inclusive

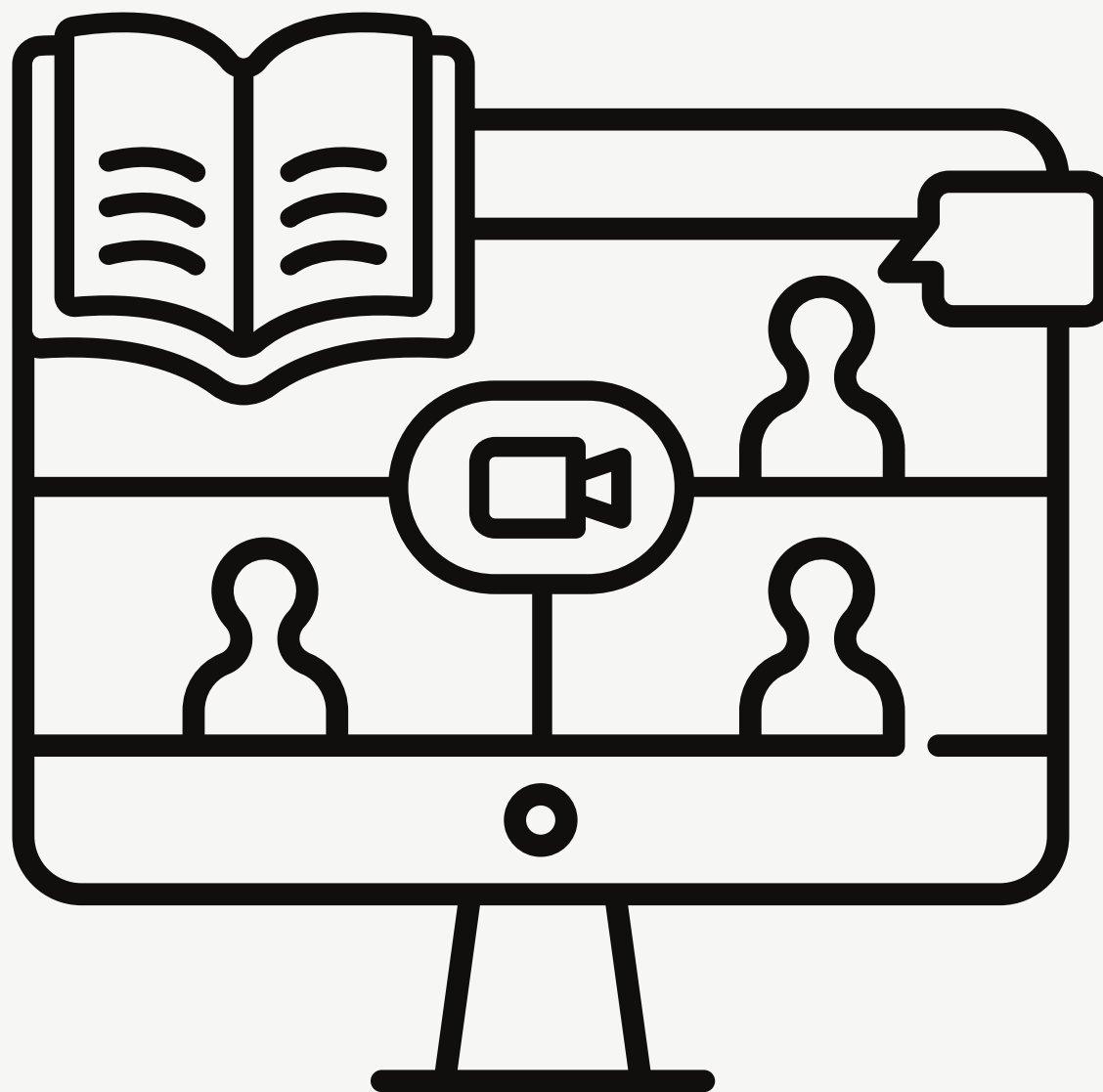
SCHOLARLY /PRACTITIONER PRESENTATION|

5:35 – 5:45 **Tsitsi Chindu**
PremoCapio, Zimbabwe
Topic: OD Interventions: What do Executives Expect?
Q&A inclusive

5:45 – 6:00 **Jim Ognibene**
Visioneer Consulting, USA
Topic: Transitioning from Front Office to Supervisor
Q&A inclusive

5:45 – 6:00 **Ephraim Armstrong Awinbugri**
Ghana
Topic: Audit committee attributes and listed firms performance nexus: comparative study in Ghana and Nigeria
Q&A inclusive

6:00 – 6:00 **Dr. Lettiah Gumbo**
Midlands State University, Zimbabwe
Topic: Financial Inclusion – Gender Gap Hindering Women to Fully Participate in this Self-Sustaining Agenda
Q&A inclusive



PLENARY HUB SESSION | OD LENSES & SUSTAINABILITY

6:00 – 6:35 *Interactive discussion session with Speakers, Panelist and Delegates*

Theme: Global OD Practitioners Leadership & Learning Perspectives

Facilitator: – Samantha Nadine Sales

Participants:

- 1. Akbar Danesh
- 2. Chaze Nalisa
- 3. Dr. Christine Mushibwe
- 4. Prof. Grace Akinola
- 5. Shingirirai Chizanga
- 6. Sumaira Khan

6:35 – 6:50 Conversation Rooms Sessions & Reflections

6:50 – 7:00 Discussion & Networking
Vote of Thanks & Invitation to Day 2
COLD-OLDN Board Member

Day 1 Duration: 4hrs

DAY II - 31 JULY 2021

CONFERENCE PROGRAMME |

- 3:05 – 3:07 **Welcoming (ALL)** – Board Member brief chats with at least 3 participants (Introduce self as Board Member; know their industry of practice, career objectives and understanding of OD)
- 3:07 – 3:12 **Welcome Address** by Board Secretary, Clarify the objective of COLD & OLDN Conference
Speaker: Ms. Jane Njeri
- 3:12 – 3:15 **Generic Networking Session** between all participants (cross board chats)
- 3:15 – 3:20 **Notable Members Accomplishments** (Publications, Training, Events etc), Attendees discounts/Freebees if applicable) & COLD Offerings/Programs
Speaker: Dr. Justine Chinoperekweyi

EXHIBITION| - HIGHLIGHTS ON COLDC PROFESSIONAL CERTIFICATION

- 3:20 – 3:28 Reflections on COLDC Learning Journey & Activities
Speakers: Mr. Faisal Bariyaly & Ms. Diketso Kanyenvu

KEYNOTE PRESENTATIONS | LEADERSHIP & LEARNING PERSPECTIVES

- 3:30 – 3:55 **Speaker 3: Dr. Yabome Gilpin-Jackson**
Topic Description: Resonance: The power of your story in your transformative learning & leadership
- 3:55 – 4:00 Q & A Session/Networking
- 4:00 – 4:25 **Speaker 4: Dr. Oleg Kononov**
Topic Description: Visionary Leadership
- 4:25 – 4:30 Q & A Session/Networking

EXHIBITION| I - DEE BEE CONSULTING

- 4:30 – 4:35 Showcase Dee Bee Consulting
Speaker: Dr. Dotun Moses Jegede

OLDN PRESENTATIONS | SEGMENTS REPORTING

- 4:35 – 4:40 **OLDN-WRCD**
Women Reorientation & Capacity Development
Topic: 2021 Global Report: Insights & Next Steps
Speaker(s): **Mrs. Maureen Omeibe & Ms. Shakiba Nazari**
Q&A inclusive

EXHIBITION| II - HEIMANN CVETKOVIC & PARTNERS

- 4:40 – 4:50 Showcase Heimann Cvetkovic & Partners businesses and business models
Speaker: **Heimann Cvetkovic & Partners AG**
- 4:50 – 4:55 **OLDN-COCD**
Community & Organization Capacity Development
OLDN-COCD deliberate on topics related to strengthening SMEs, private and public organizations. OLDN-COCD will explore the role of knowledge and stakeholder engagement in building and empowering youths and women; and building sustainable organizations and communities. Collaborations with international organizations, NGOs, pressure groups, social activists, and Civil Society Organizations will be expected.
- Topic: **OLDN COCD 2021 Global Report: Insights & Next Steps**
Speaker(s): **Mr. Sayed Yama Kashifi & Mr. Samuel Osho**
Q&A inclusive

EXHIBITION| III - HIGHER THINKERS GLOBAL

- 4:55 – 5:00 Showcase Higher Thinkers Global business and business models
Speaker: **Mr. Emmanuel Njang**
- 5:00 – 5:05 **OLDN-HRLS**
Human Resource Management, Law & Security
OLDN-HLS deliberates on human capital management and human capital developments related issues and practices. It will also include collaborating with other foreign affiliates to deepen the practice. It will also include collaborating with other foreign affiliates to deepen the practice. The forum will also cover law, security, and security enforcement agencies.
- Topic: **OLDN-HRLS 2021 Global Report**
Speaker(s): **Dr. Preethi K. D'souza & Ms. Jane Njeri**
Q&A inclusive

SCHOLARLY/PRACTITIONER PRESENTATION| V

- 5:05 – 5:30 **Anton Shufutinsky**
Cabrini University, USA
Topic: OD principles and instruments in action research to positively affect environmental and occupational health & safety programs
Q&A inclusive
- 5:30 – 5:40 **Mr. Kabelo Seinamo**
Topic: Organization Development (OD) Process
Q&A inclusive
- 5:40 – 5:50 **Mr. Priority Mubhawu**
Topic: Social Capital
Q&A inclusive
- 5:50 – 6:05 **Tosin Ekundayo**
Topic: Leveraging Data Governance to Drive Economic Change
Q&A inclusive

PLENARY SESSION | THEME TOPIC

6:05 – 6:40 *Interactive discussion session with Speaker, Panelists and Delegates: Theme: Global OD Practitioners Leadership & Learning Perspectives*

Facilitator: Event Coordinator – Samantha Nadine Sales

Participants:

- 1. Dr. Violet Makuku
- 2. Mr. Paul Nyausaru
- 3. Henjul Glase
- 4. Maureen Omeibe
- 5. Padmini Rammidi

6:40 – 6:50 Break-out Rooms Sessions & Reflections

EXHIBITION| IV- BIMTRAC CONSULTING

6:50 – 6:55 Showcase BIMTRAC Consulting businesses and business models
Speaker: Mr. Tosin Ekundayo

AWARD PRESENTATION | OLDN HALL OF FAME

6:55 – 7:00 Presentation of 2021 OLDN Service Excellence Awards
Presenters: Board Members & Executives

7:05 – 7:10 Q & A Session/Networking
VOTE OF THANKS
Board Member

Day 2 Duration; 3hrs:45 mins

e-certificates of participation to be issued immediately via email

Other considerations

REGISTRATION:
REGISTRATION LINK TO BE PROVIDED
HTTPS://US02WEB.ZOOM.US/MEETING/REGISTER/TZYUDUYVRT4PHDXK5KOJG
OORSP9IJXGDAVJ2

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Leading & Learning through OD Lenses

Keynote Speakers



PATRICK TROTTER, MS
Founder and Director; The Institute for Emergent Organizational Development and Emergent Change®



DR. ELIZABETH MAMUKWA
Consultant at PremoCario, Lecturer, Author, Personal Effectiveness Coach



DR. OLEG KONOVALOV
Global Thought Leader, Trusted Advisor, Author, #1 Global Leading Coach, Marshall Goldsmith 100 Coaches, TEDx and Keynote Speaker, Author of The Vision Code



DR. YABOME GILPIN-JACKSON
Multi-Award Winning Scholar+Practitioner; 2021 OD Network Board Chair; Author; Founder – We Will Lead Africa. TEDx Speaker

Conference Chair: Oluwatosin Ekundayo

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Leading & Learning through OD Lenses

Conversation Network 2: Global OD Practitioners Leadership & Learning Perspectives

July 30, 2021

Plenary Speakers: Session 2 – July 31



Ms. Padmine Rammidi
HR Manager, Botswana Medicine Regulatory Authority



Maureen Omeibe
Executive Director, Degab Groups, Nigeria



Mr. Paul Nyausaru
HR Manager (Zimbabwe School Examinations Council)



Ms. Henjul Duarte Glase
Faculty and Dean of Student Affairs, BPEC- Abu Dhabi



Dr. Violet Makuku
Quality Assurance Specialist & Project Manager (HAQAA Initiative)

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Leading & Learning through OD Lenses & Sustainability



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Virtual Conference
30-31 July 2021

SAVE THE DATE

Leading & Learning through OD Lenses

Conversation Network 1: Global OD Practitioners Leadership & Learning Perspectives

July 30, 2021

Plenary Speakers:



Sumaira Khan
HR Practitioner, Al Masood Group, UAE



Dr. Christine Mushibwe
Vice Chancellor, UNICAF University in Zambia



Prof. Grace Akinola
Professor, Obafemi Awolowo University, Nigeria



Dr. Ivan Steenkamp
CEO of Evers Xcellence, South Africa



Chaze Nalisa
HR Generalist & Founder of Pink Empowerment, Namibia



Shingirirai Chizanga
Director: Africa Development Mission Trust, Zimbabwe

Chair: Oluwatosin Ekundayo
Facilitator: Samantha N. Sales

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