

CENTRE FOR ORGANIZATION LEADERSHIP AND DEVELOPMENT

Advisory & Consulting Services
Boutique - 2



**ADVISORY & CONSULTING
BOUTIQUE**



*Organization Development & Change
Consulting*



www.centreold.com

This profile should be read together with the corporate-sector Advisory & Consulting Services profile.

Centre for Organization Leadership and Development (COLD), through its 'Advisory & Consulting Services', establishes advisory and consulting arrangements with private and public sector organizations globally. This involves the provision of consultancy and research services for not-for-profit, private, and public sector organizations and communities. The Advisory & Consulting Services arm of COLD is also responsible for developing strategies, interventions, and practices for any work provided by Centre for Organization Leadership and Development and Organization Leadership and Development Network (OLDN)

The advisory and consulting arrangements aim to provide professional development services targeted at leading sustainable strategic change, facilitating continuous improvement, and enhancing the human condition. The advisory and consulting arrangements are established in solidarity with affiliate institutions and/or International Consultants and Facilitators from the Organization Leadership and Development Network (OLDN). The arrangements also focus on providing coaching and advisory solutions through evidence-based engagement or analytical research.

COLD Advisory & Consulting Services also aim at facilitating continuous Human Capabilities Development, to develop people in line with the organization development interventions of the client system. In line with industrialization and innovation requirements in most economies, the COLD model focuses on continuously developing people and organizations' creative and analytical capabilities.

Mission

To offer high-quality and transformational advisory & consultancy services in order to transfer knowledge to the beneficiaries, by harnessing COLD AND OLDN human, material and knowledge potentials and building strategic partnerships locally and internationally.

Objectives

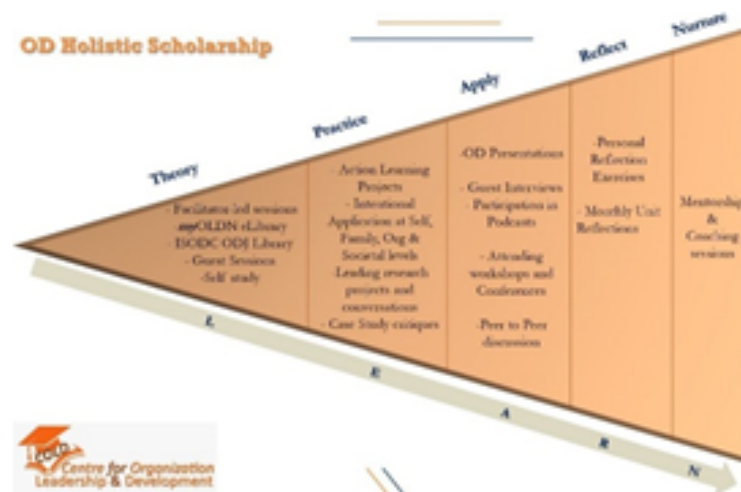
- Forging mutually beneficial and transformational relations between COLD, its Affiliates, and not-for-profit, private, and public sector organizations and communities.
 - Facilitating COLD's engagement in advancing the field of Organization Development (OD) through practice and participation in the development of sustainable development plans.
 - Developing and overseeing COLD and OLDN knowledge-transfer activities and contractual businesses.
 - Developing consulting studies and services, and professional education and training for not-for-profit, private, and public sector organizations and communities.
 - Providing advisory, consulting, and training facilitators across disciplines and economic sectors.
 - Facilitate effective knowledge transfer to drive growth and prosperity towards knowledge-based and technical economies.
-

Promise

Leading sustainable strategic change, facilitating continuous improvement, and improving the human condition

Competency Framework

The Advisory & Consulting Services are guided by the COLD Competency Framework and the LEARN OD Approach as depicted below.



Organization Development informed Services

- Contract-based scientific and applied research for not-for-profit, private, and public sector organizations and communities. Leveraging national and international consultants, COLD Advisory & Consulting Services contributes to finding sustainable solutions to developmental, social, environmental, economic, industrial and business problems.
- Provide scientific experience and professional supervision relating to the evaluation and preparation of professional programs.
- Provision of advisory and consulting services to not-for-profit, private, and public sector organizations and communities.
- Provision of advisory, consulting, and training expertise from the Organization Leadership and Development Network database.
- SMEs advisory, consulting, and support services. Designing and implementing Run-The-Business, Grow-The-Business, and Transform-The-Business interventions.

Methodology

We leverage our international affiliations with International Society for Organization Development & Change (ISODC), Unicaf University in Zambia, and The Institute of Emergent Organizational Development and Emergent Change (EODC)[®]. Working closely with national and international clients, we follow a clear methodology based on the following Guiding Principles:

- 1.Co-creation of possibilities
- 2.Whole System Thinking
- 3.Emergent Action Learning
- 4.Client-centrism
- 5.Generative Dialogue
- 6.Data-driven Interventions

Consultants Database

COLD Advisory & Consulting Services leverages on international consultants and facilitators drawn from International Affiliates and from:

- Certified Organization Leadership and Development Consultants (COLDC)
- Organization Leadership and Development Network (OLDN)



Contact Us



Address: 140 Kwame Nkrumah Avenue Harare,
Zimbabwe

Email: adminsupport@centreold.com

